

# WORKFORCE 2030: The Alaska Plan



ALASKA DEPARTMENT OF LABOR  
& WORKFORCE DEVELOPMENT



ALASKA  
SAFETY  
ALLIANCE

**An initiative of the Alaska Safety Alliance and  
the Alaska Department of Labor and Workforce Development  
with support from the Denali Commission**



A presentation to the Alaska Infrastructure Development Symposium - April 2, 2024  
Cari-Ann Carty, Executive Director, Alaska Safety Alliance

The logo for the Alaska Safety Alliance, consisting of a yellow square with a white 'A' and a white 'S' inside, positioned to the left of the text "ALASKA SAFETY ALLIANCE" in a large, bold, dark blue sans-serif font.

# ALASKA SAFETY ALLIANCE



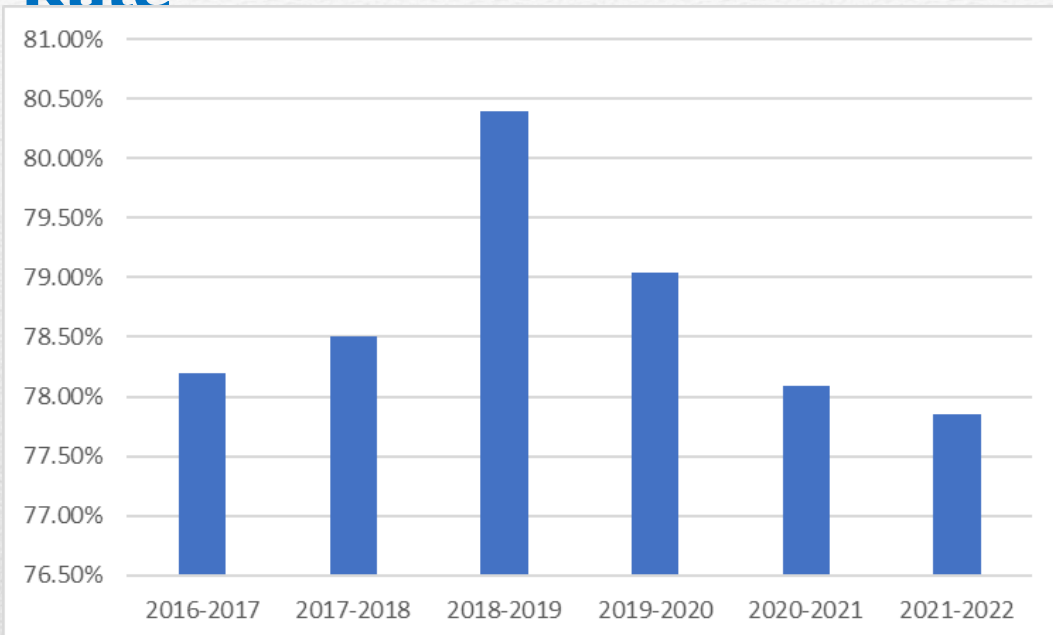
The mission of the Alaska Safety Alliance is to ensure the availability of a highly trained workforce, sufficient to staff Alaska's industries safely and competitively, now and in the future.

# Workforce Landscape and Challenges

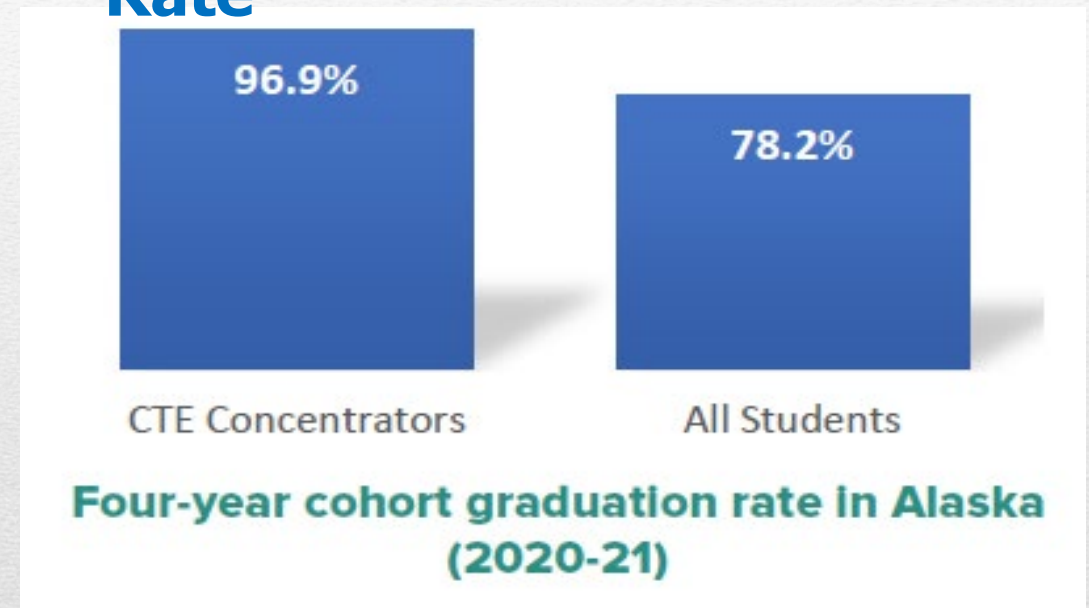
- Unemployment rate 3.8%
- Every industry needs more workers
- Growing economy: ~ 5,400 new jobs in 2024, another 5,000 in 2025
- >\$20B in new IIJA, resource, broadband, energy, other projects by 2030
- 20,000 new workers may be needed by 2030 to fill jobs
- Alaska's working age population is shrinking and aging
- Many high school grads leave Alaska and do not return for work

# Secondary Trends

## Overall Alaska H.S. Graduation Rate

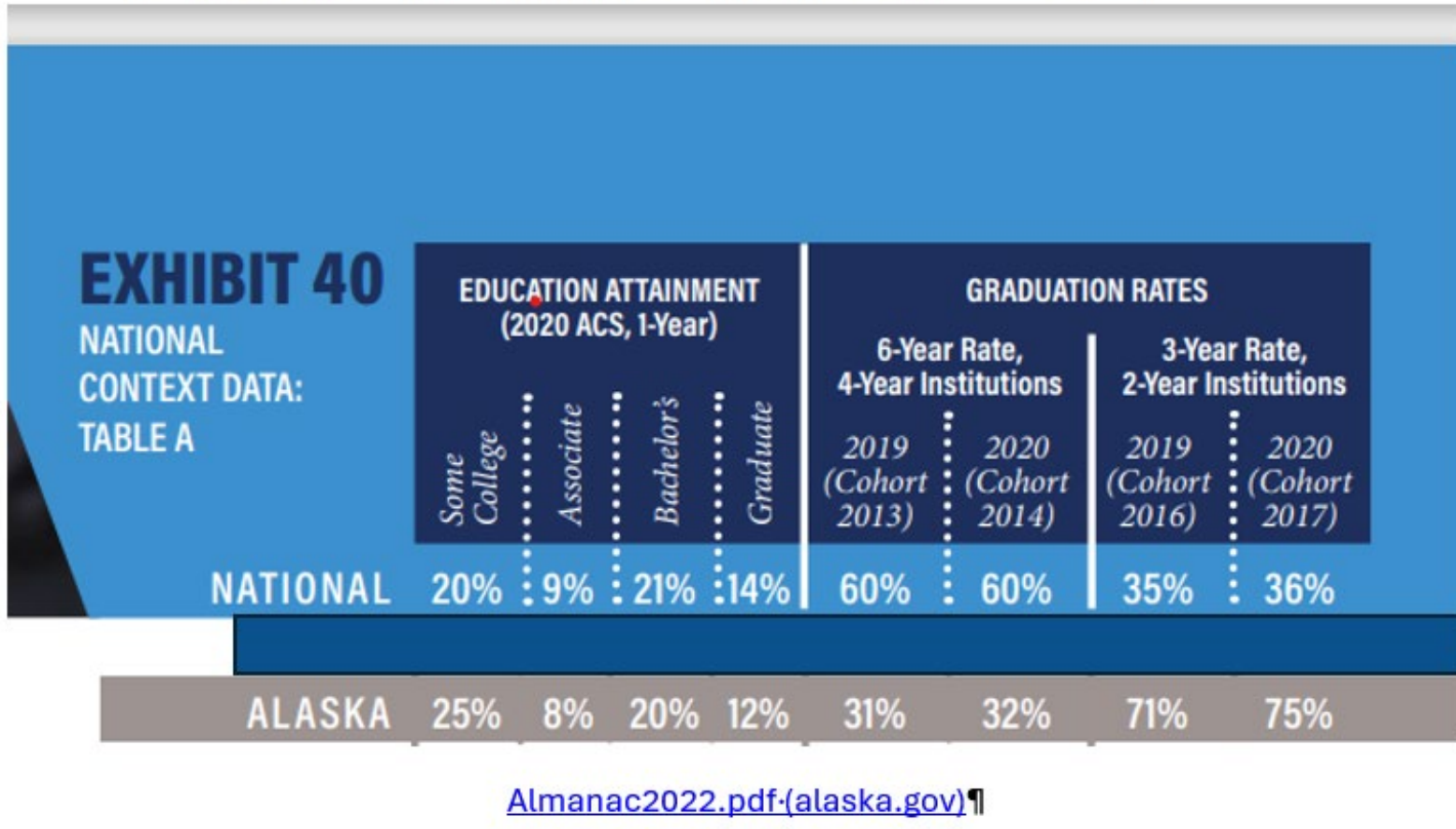


## CTE vs Overall Graduation Rate



# Postsecondary Trends

Published by the Alaska Commission on Postsecondary Education [ACPE.ALASKA.GOV/REPORTS](http://ACPE.ALASKA.GOV/REPORTS)



## UA System

- Provides 90% of AK community college & vocational/technical education
- About 90% of UA grads work in AK 1 year after graduation

# Initial IAC Survey Highlights

**Top problem:** need more frequent and effective communication, discussion, and collaboration among employers, educators, workforce agencies

- Identified
  - 7 top goals for plan
  - 5 soft skills and 6 hard skills required by employers
  - Design and approve 2 statewide survey(s) to solicit information

# Workforce 2030 – The Alaska Plan

## Won't

### Replace or supplant

- Alaska WIOA Plan
- Alaska Career & Technical Education Plan
- State Apprenticeship Plan
- Industry Sector Workforce Plans
- Regional Workforce Development Plans
- State or regional economic development plans

## Will

- Be a Cross-Industry Plan
- Promote strategic doing by employers, educators, and workforce partners
- Provide *achievable* action steps to prepare residents for priority occupations & careers
- Offer strategies for building an IIJA cross-industry workforce
- Boost career awareness & career paths for students, job seekers, workers in transition

# Industry Leadership & Stakeholder

## Involvement

***Get involved! Go to the website to take a survey, share comments, and join an Interest Group***

- Industry Advisory Council provides strategic direction
- Website for plan information and comments/feedback
- Interest Groups:
  - Industry, Education, Training, Economic Development, Organized Labor, Community-Based Organizations, Government
- Web-based surveys
- Focus groups and interviews
- Labor market research

[www.alaskaworkforce.org](http://www.alaskaworkforce.org)



# Your input matters!

Visit [alaskaworkforceplan.org](https://alaskaworkforceplan.org)

- Join an Interest Group
- Take a survey
- Leave a comment
- Pass the word

- Contact [marcia@thewritedetails.com](mailto:marcia@thewritedetails.com)

