Worker Shortages
A big challenge that’s not going away soon

Alaska Workforce Development Strategy Session
Anchorage, Alaska
April 12, 2022
Three Contentions:

1. There have been an unprecedented number of "open" jobs in Alaska in recent years.
2. COVID didn't create this "problem," but it did exacerbate it.
3. Shortages of the type we're experiencing will ripple widely through the economy.
Three Contentions:

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2. COVID didn’t create this “problem,” but it made it worse.

3. Shortages of the type we’re experiencing will ripple through nearly every part of the economy.
Data Supporting First Contention

Alaska Job Openings, 2011-22
Data On Second Contention

Alaskans 15-64

<table>
<thead>
<tr>
<th>Year</th>
<th>Population</th>
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<tbody>
<tr>
<td>2010</td>
<td>508,871</td>
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<tr>
<td>2011</td>
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<tr>
<td>2012</td>
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<td>2020</td>
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</tr>
<tr>
<td>2021</td>
<td>482,062</td>
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</tbody>
</table>
Data On Third Contention (indirectly)

Job Openings for Select Industries, U.S. 2019-22

Construction
Manufacturing
Professional and Business Services
Health Care
Retail Trade
Hotels and Restaurants
Government
This is a BIG deal (and challenge)

Total U.S. Job Openings, 2001-22
Questions and Comments

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